

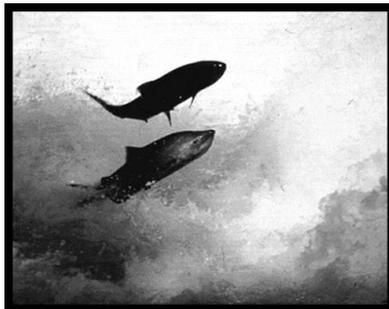
2019 Witset First Nation Annual Report



Publishing this Annual Report is part of our governance process that allows the organization to review the past year and reflect on the achievements towards the strategic objectives, finalize the financial statements, and to share how the Chief and Council and all staff are interpreting achieving the strategic priorities moving forward.

Navigating our Annual Report

The Witset First Nation practices Wiguus by engaging, understanding, inspiring, and empowering our ski ze', revitalizing our roots and cultural systems, integrating traditional knowledge with the knowledge of today through building capacity and resources, celebrating our successes, and adapting to meet the needs and interests of ski ze', and future generations.



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Witset are a vibrant, healthy, self-sufficient, self-determined people that enjoy high quality of life, and practice good governance according to a'nuk'nuwet'en



Who we are

Introduction of Our Community

History

Language



History of Witset:

Long ago, our Ancestors established the village of Witset, which means “first” or “before”. People from Witset were called, Witset Wit’ene, the people of the first village.

In 1887, Father Morice, an early Catholic missionary to the region, moved a number of Witsuwit’en converts to Witset as part of a plan to build a “model community”. He began to call the community Moricetown, which later became the name of the Indian Reservation. Just recently, in 2018, the Moricetown Band Council officially reclaimed the community’s traditional name Witset.

Today Witset is the largest of the six Witsuwit’en community’s with a population of 659 and a total band membership of 2040. Witset has a large band office, an elementary school, a high school and adult education centre, daycare, health station, gas bar, campground and museum.

Niwh’it’en: Our Ways

Since ancient times, our people have belonged to one of five Witsuwit’en clans. A clan consists of several family groups that trace their origin to a common ancestor. A house is a family group closely related on the mother’s side, who traditionally lived together in a large communal house in the summer. Today we no longer live together in one house, but the house & clan system continues to be the way we govern ourselves.

Language:

Witsuwit’en is the language spoken in Witset. Currently there are 3% fluent speakers out of 2,040 members, that equates to less than 100 members, both on and off reserve. The Witsuwit’en Language & Culture Society offers Witsuwit’en language learning 3 times a week to approximately 50 learners. The most successful class are parents & guardians of daycare children, where there is a Language Nest. This is a condition for having your child or grandchild in daycare. A long-term goal is to have a full time class to teach Witsuwit’en to adults. In another community they had fluent speakers after one year of training. So speak Witsuwit’en no matter how little you know, the more you speak the easier it gets and you grow your vocabulary daily.

A dark red graphic with a stylized, carved wooden design of a canoe or boat. The text "2019-2021 Governing Council" is written in white, sans-serif font across the middle of the graphic.

2019-2021 Governing Council

“To be there, to be present and understand the struggles of each individual in their day to day life, I love the work and sacrifices I have made to date, no regrets at all!”

Chief Sandra George

What I like about being a community leader, is the connection I have formed over twenty-eight years, and the fourteen I have contributed to sitting at the chief and council seat and table; the connection to the Witset Band membership as I prefer face to face contact and conversations with others it is very important piece to leading and representing the community of Witset.





Achievements

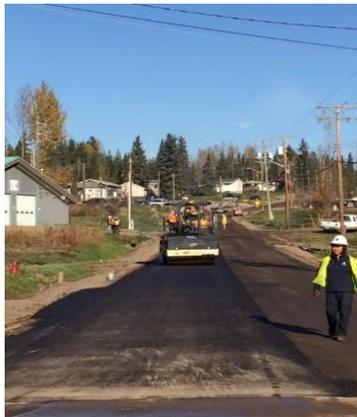
Major Achievements in the past 2 years:

- **Name Change** – Council approved the name change from Moricetown to Witset.
- **Renovated RV Park** – all of this was achieved through grant writing by Norma Stumborg and very little funds from Witset Band
- **Comprehensive Community & Land Use Plans** – were developed in consultation with community members who chose to get involved. There were community meetings, meetings with the Witsuwit'en Language Authority, Youth, Education board and Witset Band staff.
- **Pure Fibre – Fibre Optic Internet** - this was achieved through funding from All Nations Trust & First Nations Technology Council and cost the Band nothing.
- **Rogers Cell Tower** – was up and running in December 2018
- **Small Cell – Telus** – installed 3 small cells in the Park Avenue & Upper Subdivision to enable use of Telus cellphones.
- **Information Management** - we have started the process of scanning all of our files to a computer server. This is so we can be paper free.
- **Paper Free Council** – all information is currently sent to council through email and our council meetings are paper free. Council has their own computers and can review the information before and after the council meetings.
- **Bus** – Council purchased a 24 passenger bus for elders and Youth. The bus was recently used to take elders to the Elders Gathering in Vancouver. Is it very comfortable and has USB in every seat to allow charging of phones or playing games.
- **Emergency Operations Centre (EOC)** – council approved the purchase of an EOC kit which enables the emergency team the ability to set up an EOC anywhere in the Bulkley Valley. We hope to never have to use it, but it is there and we have a trained team. Our Emergency Plan was updated and we only have to update our membership every couple of months, due to birth's and deaths of our on reserve members





Achievements...



- **Community Garden** – this started out as a fruit orchard and this year expanded into a greenhouse.
- **Wills** – we have staff that can assist with completing a will for members at no cost. Appointments can be made through our receptionist.
- **Dishes** – we purchased 250 sets of dishes (plates, bowls, small plates and cups) for the kitchen. This is to replace the use of Styrofoam and the dishes can be washed using the industrial dish washer.

Some future developments:

- **Youth at risk Home** – we have applied for funding to build a home for youth that are at risk. This would be manned 24/7 and work towards changing the lifestyles of our youth. If we are successful, we will consult with the community and get ideas and input.
- **Cultural Centre** – we are currently in the consultation phase of this project. It has to be determined whether it would be a useful building and where it would be located.
- **Paving** – all others roads in 2020. We will have to borrow the funds to complete this project and repay this loan from Own Source Revenue.
- **Telus Cell Service** – council recently signed a BCR allowing Telus to collocate on the Roger's Cell Tower – giving call service to our entire community, not just the centre of Witset as is currently the case.





Achievements ...

- **Chairs and Tables** – we will be replacing all of the chairs & tables in the Multiplex. We are currently getting quotes and are very specific about getting chairs that don't have a lot of screws and are comfortable,
- **Updating our community buildings** – we will be refreshing out buildings by painting both the interior and exterior over the next year.



Roger's Tower - Running since
December 2018

Name change from Moricetown to Witset

Renovated RV Park

*Pure Fiber- Fibre Optic
Internet - All Nations
Trust & First Nations
Technology council - No
cost to Band*

*Some
interesting
Facts*

*Community Garden -
started as a fruit orchard
and now a greenhouse*

If we were to analyze our past year, we would see that *Witset First Nation* has invested over \$18,000,000 in programs and services with an additional \$670,000 in capital projects.





CCP & LUP

Medium Term Actions – Housing Plan, Lands Department

Some of these action items have already begun, such as the road paving, records & information management, education facility plan and a separate lands department is being developed shortly.

We plan to achieve these goals and the we can honestly say that out plan didn't sit on a shelf and collect dust. If you have any questions about this plan, please contact the Band Office and speak to either Lucy Gagnon or Monica Michell

Comprehensive Community & Land Use Plans

These plans were developed by Eco Plan in consultation with community through community meetings, meetings with the Witsuwit'en Language & Culture Society, Kyah Wiget Education Society board and I-Count students, Witset Council and staff.

Some of the actions are as follows:

Quick Start Actions – Road Paving, improvements to Tagika Lake

Foundation Actions – Communication Strategy, Records & Information Management, Economic Development Strategy, Community Land Use Plan and an Education Facility Plan.

Medium Tern Actions – Housing Plan, Lands Department

Some of these actions items have already begun, such as the road paving, records & information management, education

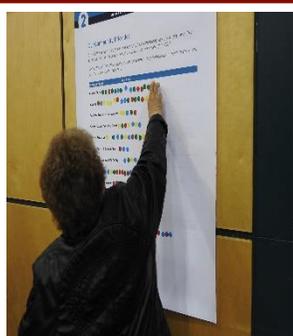


ORGANIZATIONAL STRATEGIES

Quick Start Actions



Foundation Actions



Medium Term Actions



Administration & Finance Update

Summary

Administration & Finance: supports all the departments within Witset Band by ensuring sound policies and finances that guide how we operate without deficits. In the past two years we have updated our Financial Administration Law, achieved a Financial Performance Certificate and updated our Finance, Information Management, Governance & Personnel Policies. All of the above work was to meet the requirements of the First Nations Financial Management Board towards certification.

Key Accomplishments

We were successful on achieving a 10 year grant from indigenous Services Canada as we met the criteria. The 10 year grant process means we get our annual funding from Indigenous Services Canada in April of each year as opposed to monthly in the past. We invested the funds in Guaranteed Income Certificates which gave us over \$47, 000 in interest. These funds will be used for training as there are always some portions of training that no one can fund. Our major emphasis has been driver's training.

Certification from First Nations Financial Management Board

Ensures that we have checks and balances in our finance department and that we are fiscally responsible and we abide by the First Nation Fiscal Management Act. This certification is a condition of borrowing from the First Nations Finance Authority (FNFA). We plan to borrow from FNFA to pave the balance of our roads in Witset. We have 3 years after borrowing to complete the Financial Management Board certification, however we are hoping to complete certification by December 15, 2019.



Recreation Update

Summary

Works with children, pre-teens and teens. Sports: Floor Hockey, Basketball, Baseball, Soccer, Hiking, walking club, biking, and badminton. They learn rules of the game and sportsmanship. Host a variety of cooking sessions: Men's lounge, Ladies Lounge, Kid's lounge, and Community Kitchen. Witset also hosts community events for family and community members. Aboriginal Day, Sports Day, Easter event, Terry Fox Run, Cops for Cancer and other recreation/social events.

Evidence

Clients have access to the following:

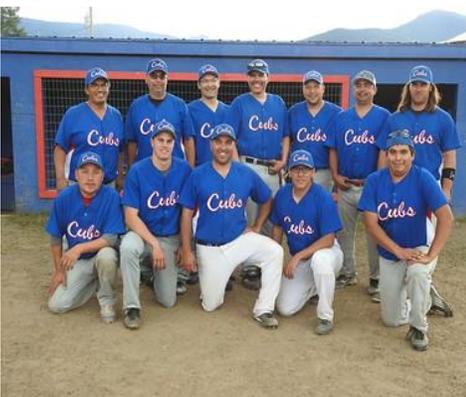
- Scared Straight Program
- Safe on Water Program
- Special Events: Bowling, movies, rock climbing, skiing
- Gym activities
- Visits to local communities so children, pre-teens and teens participate in sports games
- Soccer camps
- Baseball camps

Reflection

We recognize in Witset the investment in healthy activities show people a positive way to release energy, keep physically fit and live active lifestyles. It builds a positive empowered sense of self.

Department Strategic Alignment

We are most aligned to "A Future for Our Youth" which to us means that we need to address the myriad of challenges faced by our youth today in making healthy and sound choices for themselves. We seek to offer a wide array of choices in many diverse opportunities to engage youth and show them the world is big with many choices that can build a good future for them. We recognize their value in keeping Witset a growing, sustainable nation creating good opportunities for the future



Add your pics/graphics



Health Update

ALL EXAMPLES FOR REFERENCE ONLY

Summary

We have the following programs: Community Health Nurse, Home and Community Care, Recreation, Alcohol and Drug Counsellor, Mental Wellness Counsellor, Patient Travel, and Nurse Practitioner. We offer programs and services mostly during the work day 3:30-4:30 according to FNHA program guidelines and policy meeting the health needs of community. The Nurse Practitioner is a collaboration with Northern Health for 3 years. We have also embarked on a Primary Care Network and Primary Care Initiative with FNHA, MOH and NHA to bring services closer to home.

Key Accomplishments

In the past few years has been the introduction of a Nurse Practitioner and offering occupational therapy and physiotherapy twice a month here in Witset. We have been chosen as the pilot for the Northwest Region of FNHA for the Healing on the Land Initiative with Uni'stot'en

Evidence

- Vaccination certification
- Prenatal Programming
- Health Fair
- Cultural Programming with a focus on food sustainability and the language
- Winter Wellness events this year snowshoeing
- Yearly Ska Habá Zeen cultural teachings for children ages 6-16
- High participation in Physiotherapy and Occupational Therapy
- High usage of the Nurse Practitioner service

Department Strategic Alignment

Witset believes in “Holistic Health and Wellness” meaning collaboration and working together to provide “wrap around” service to meet the needs of Witset clients. We like to ensure our membership has opportunities for growth in emotional, spiritual and educational areas. This brings a contribution from all members to the essence of a giving and positive community spirit that enhances life here in Witset.

Insert pics



Author



Social Development Update



Summary

Social Assistance assists in Basic and Shelter Portions as per needs and Burials. Child and Families, Community Well Being Jurisdiction Initiative, Children out of Parental Home formerly GFA, Family Violence, Food Bank, Home Care – Elders Luncheons and Homemakers, Institutional Care, Low Income families Child Nutrition, Cultural Enrichment Service Delivery Support to Parents Child Care and Special Needs. With the Intent to assist in Help, Healing and Hope

Key Accomplishments

Since I started in June 2009, the Community Member we have been assisting has dropped to approximately 1/3 due to working together with KWES and EAS.

Interpreting the Policies and keeping up with some of the Positive Changes has helped assist our Community Members more

Being part of our first Interagency meeting was awesome and more to come, to work more together for our people

Evidence

Wellness has been a big push, Bringing in Way Clinic as well as others Acupuncture, IFOT practitioners to assist us in coping with Trauma, Grief & Loss and Stress

With this more of our Community Members have gone back to School, or Camp Work and got their Drivers License and other Necessary Barriers

Reflection

I have been attending First Nation Health Authority meetings with our Elected Chief Councillor and our Health Director, this has giving me direction to more funding and positive thinking based on the Hope Help Healing frame of mind.

Department Strategic Alignment

Kyah Wiget Education Society – Priscilla Michell, Elaine Schell and Teaching Staff

Employment Assistance Services – Karen Plasway

TriCorp – Pre-Employment Supports Program

Witset Health Station, Bev Clifton Percival, Warner Naziel and Henry Mitchell



Public Works/Community Services Update

Summary

This year like many years before, Me and my crew Roger Michell, Floyd Naziel and Rodney Mitchell have accomplished a lot of tasks. My Lead Water Treatment Plant operator has departed our Maintenance Department moving down South with his wife! I currently have resumed his roll as Lead Plant Operator, I am sending my crew to continued training to move up the ladder, as I expect Roger Michell to become the next Lead Water Treatment Plant Operator as soon as he gets his Level 1 Water Treatment Ticket, Rodney Mitchell has also shown great improvement as we all continue to go to courses through MTS - (Maintenance Training Systems Inc)

Key Accomplishments

- We kept up with the supply and demand of our water
- We changed a large Lift Station pump out on Fisherman Road
- We received more certification in our field of Maintenance
- We helped road construction crew with maintenance on water and sewer on Beaver Road as roads were being paved!
- Flushed and videoed the sewer mains
- Fixed a few major leaks on out water distribution system
- Cleaned out floe tank and settling pond at the Water Treatment Plant
- Sent out water and sewer samples monthly and all results came back good!

Reflection

I am looking forward to hiring another maintenance staff to start from the bottom as the other two workers advance in their field. I would like to hire someone younger than myself so I can train them in the maintenance department. I would also like to give out tours of our water treatment plant to better educate the community members as to what goes on at the water plant, and may persuade the to not waste our water.

Department Strategic Alignment

We will continue to do our jobs taking care of the water treatment plant, water distribution system, waste water collecting system and waste water treatment “lagoon” also regular garbage detail, road maintenance and community work orders



EXAMPLES ONLY. INSERT YOUR PICS





Lands Update

Summary

The purpose of the lands department is to manage all reserve land under Witset First Nation and to ensure all land transactions are following land codes according to the 40 sections under the Indian Act regarding managing reserve land. Our goal for this department is to develop our own land code and to ensure we are performing our best practices to protect our land and resources for future generations.

Key Accomplishments

- Open up the new lands department, move all lands information into the office
- Begin developing our own land code
- Review and update nay land policies
- Identify band member's property lines and update their Certificate of Possessions, it outdated.

Evidence

Witset First Nation has a binder that has copies of all Certificate of Possessions (CP's) that have been issued through out the years. After reviewing the binder, it has been noted that a lot of the CP's are in need of an update. Along with updating the CP's it has been recommended that property lines should be identified for each CP that is issued so we can give the responsibility of the property back to the members that own them.

Reflection

Our goals for the lands department is to ensure our reserve land is being properly managed and any new developments that occur within our reserve land is following any land codes in place. Our Witsuwit'en culture teaches us that anything we take from the land, we must give thanks and respect nature by only taking what we need. Our cultural teachings should be integrated into our own land code so that we can ensure our lands and resources are being preserved for our future generations.

Department Strategic Alignment

Witset First Nation Lands Department will ensure to work with community members on any land issues and ensure any transactions completed are being followed by the sections under the Indian Act in regards to managing reserve land. All transactions within reserve land will be looked into and adjusted if needed to ensure all transactions were completed in a fair manner and the proper documents were filled out and registered with the Indian Lands Registry.





Executive Summary

KWES is excited to share that with the new educational programming in the community, there has been a paradigm shift. There is an increase in interest in education and an increase in graduates from our community. WE are happy to see KWES students become employed in the community of Witset and in other communities.

Key Accomplishments

- FNEC/FNSA provided funding to upgrade buses, 54, 24, and a 27 passenger buses have being purchased
- Land Based Learning – Culture is a priority and with the changes on the Ministry of Education’s Curriculum delivery Criteria for Daycare, K-7, 8-12 and adult education, we are now better able to provide students with more land-based learning programming and can be tied to Math, English, Physical activities.
- Kids want to stay in school when they have access to language and culture as part of the curriculum

Evidence

First Nation Operated School Nominal Roll Data			
	2018/2019 Nominal Roll	2017/2018 Nominal Roll	2016/2017 Nominal Roll
School Aged(FTEs)	74.0000	70.0000	76.5000
Adult Aged(FTEs)	33.0000	25.0000	13.0000
All Ages(FTEs)	107.0000	95.0000	89.5000

Reflection

We are excited to see so much community support for the students in the community and the support around members who are attending University elsewhere in the Province. Witset needs to be acknowledged for their continued work and support

Department Strategic Alignment

Cultural programming also aligns with the priorities of the community to teach culture in the classrooms. We would like to thank the many cultural experts and volunteers who participate in cultural activities with our students and helps us all achieve our cultural goals. We welcome and encourage elders and cultural experts to continue to volunteer time to contribute to the success of our programs.





CAPITAL PROJECTS:

Paving of Beaver Road:

Council approved the paving of Beaver Road at a projected cost of \$2.2 million. These funds came out of Own Source Revenue and wasn't funded by Indian Affairs, although we will be seeking some reimbursement. This project was managed by Kris Kingston, Engineer who took care of the tendering process and instructs us when to make payments. Vihar Construction of Smithers was the successful contractor and as many of you saw the entire road was excavated around 2 feet and the gravel was replaced. Vihar crushed gravel in the Band pit for the entire road, laying 3" crush first and then a layer of 1" crush. There were several areas of major concern, one being close to I-Count High School. This was repaired so we don't have to dig up pavement in future years. This cost extra but we were under budget in the tendering process so we proceeded. Paving of Beaver Road is going to benefit our community in many ways, the biggest being the health members who live on that road as the major dust issue is now gone. It will save us around \$8,000 a year as that is the cost to lay down dust control. We will be putting speed bumps in and then taking them out during the winter for snow removal. We would like to thank our community members for their patience during the paving process. Vihar's staff were very impressed with our community members as they stated in other places the people get angry due to traffic issues and yet our members were very understanding.

Recycling:

We received funds from Indigenous Services Canada to begin recycling. We will be providing 2 garbage bins, 1 green for garbage and 1 blue for recycling. We will also be getting a cube van for sorting recycling and delivering to Hazelton as we belong to the Kitimat Stikine Regional District. We recently received a composter and it is located at the entrance to the Band Office. If you have vegetable scraps and would like to bring them here, we can show you what to do. We had 2 people trained in early June to head our recycling process. We will be educating our community members on what to recycle. This will be a learning process for all of us.





CAPITAL PROJECTS:

Passive Apartment Building:

We Received approval from BC Housing to build a 26 unit Passive Apartment Building. Passive means it is extremely energy efficient and hydro costs will be minimal. We have to form a non profit housing society to manage this building and we also have to do a community vote as part of the Land Designation process. This vote will be to ask our community members (on and off reserve) if they support this project and its location. This is the first time that BC Housing is funding a project on reserve so we have a lot of work to complete before building. The Lu'ma Development has been contracted to guide this process. The plans are to tender in February 2020 and start building in May 2020. This project will eliminate 25% of our housing waitlist. We are ensuring that those people who move into the apartment will not lose their place on the wait list, this will be a stepping stone.

Land Purchase:

Witset recently purchased 154 acres of land behind Kyahwood and behind the TELUS building on Highway 16 for the sum of \$215,000. There is an estimated 1 million cubic meters of gravel and eventually we will add it to the reserve for housing. We will have enough gravel for our community needs for many years and also have some for sale to outside buyers.



Risk Management Plan

Description of Risk				B2- FMS Standard	Assessment of Risk	Monitor and Manage	
Risk #	Category	Risk	Potential Impact	Risk Management Section	Level of Risk (low, med, high)	Risk Management Plan	Person Responsible
1	Investments and For-Profit Businesses	No rules to guide investments and for-profit businesses by the Nation, according to the FAL	Potential to approve investments that are not in the best interests of the Nation; potential to lose money, risk assets, and acquire debt related to investments and for-profit businesses	19.1; 19.3	Med	Approved Investment Policy will help guide Council on investment opportunities to ensure adequate due diligence is followed.	Lucy Gagnon, Exec Director, Finance & Audit Committee, and Chief and Council
2	Loans Guarantees and Indemnities	Council does not enforce or have rules to govern loans, guarantees, or indemnities, according to the FAL	Potential to lose money and assets; potential to breach conditions of loans with FNFA or other lenders; potential for incorrect record keeping	19.2	Low	Approved Loans, Guarantees and Indemnities Policy will assist Finance & Audit Committee to make recommendations to Council in order to make an informed decision.	Lucy Gagnon, Exec Director, Finance & Audit Committee, and Chief and Council
3	Insurance	No documented or appropriate insurance coverage	Potential for losses and liability	19.4	Low	Approved Insurance policy instated and reviewed every year by Finance & Audit Committee, and make recommendations to Council.	Lucy Gagnon, Exec Director, Finance & Audit Committee and Council.
4	Emergencies	No emergency and contingency planning	Potential risk to personal safety of members; risk to First Nation's assets; reduced revenue for the First Nation	19.5	Low	Approved Emergency Plan Policy in place through the FAL. And revisit it every three months to include new births and deaths.	Lucy Gagnon , Exec Director/Health/Social Development/Public Works/First Responders
5	Financial Reporting	Lack of rules to govern financial management, according to the FAL	Potential for lack of accurate financial reports to guide decision-making; potential for loss/mismanagement of assets; potential for inefficiencies (staff time, audit costs to correct)	19.6	Low	Have approved Reporting policy in place to ensure regular financial reporting to the department managers and decision makers.	Lucy Gagnon, Exec Director, Finance Dept., Finance & Audit Committee, and Council.
6	Fraud	No way to identify, detect, or assess fraud	Potential for fraudulent, corrupt, and illegal practices; potential for loss of money or assets; potential for false financial information and reporting; potential for legal liability	19.7	Low	Have approved policies in place, plus segregation of duties and Chief and Council have to sign each cheque. Plus, have independent Board of Directors for for-profit businesses.	Lucy Gagnon, Exec Director, Finance & Audit Committee, Chief and Council
7	Technology	Do not have appropriate information technology systems and controls	Potential for inefficiencies; potential for security threats; potential for data loss or breaches	19.8	Low	Approved policy in place to ensure technology is kept up to date, and that information is backed up and kept off site. Outsource to IT service company and have them handle all network security and timed back-ups.	Lucy Gagnon, Exec Director, Edward Verhelt, IT Contractor.
8	Grant funding dependence	Funding shortfall due to the grants stopping	Services will not be delivered to the members (program(s) will stop).		Low	Reduced risk by entering into a 10 Year Grant with ISC, that commits funding for program and services for 10 years without interruption. Plus, use a grant writer to obtain additional funding for programs and services.	Lucy Gagnon, Exec Director, Beth Stumvorg, Grant Writer.
9	Language loss	Not recording our stories and language	Loss of our language, currently 3% fluent speakers.		High	Creating an electronic language dictionary with sound bites for proper pronunciation. Language class (3) to teach everyone (50 people in attendance).	Witsuwit'en Language and Culture Society.
10	Unsafe/Inadequate infrastructure	Delaying infrastructure/asset maintenance	Increased costs in the long-term; Unsafe infrastructure for members		Low	Have a Tangible Capital Assets Policy with a planned assessment and schedule maintenance of assets, including infrastructure.	Lucy Gagnon, Exec Director, Public Works and Asset Manager.



Definition: risk management (in business) the forecasting and evaluation of financial risks together with the identification of procedures to avoid or minimize their impact....



Highlights

Financial Position

Statement of Operations

Change in Net Debt

Cash Flow Summary

Other Stat



Summary

For a full copy of the audited financials and schedule of remuneration for Chief and Council, please see our website (*Add link to the website here*).

Special Purpose Reports

Please include special reports, as required by FAL, to the annual report.

Variance Analysis

In order to understand the context of the financial information, the reader should be given commentary and information on:

- Budget vs actual comparisons, either at a consolidated or departmental level to indicate where the efficiencies and potential challenges were, including explanation for any significant variances to inform the reader
- Prior to actual year comparisons to provide beneficial information for the reader to compare the financial position and how it has changed over the previous period



Income Statement

**WITSET FIRST NATION
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED MARCH 31**

	Unaudited Budget 2019 \$	2019 \$	2018 \$
REVENUE			
INAC	6,724,000	6,857,180	6,385,914
CMHC	365,000	374,452	231,714
Employment and Social Development Canada	560,000	560,369	421,605
FNESC	850,000	881,595	666,390
Insurance proceeds	400,000	405,372	-
Province of British Columbia	2,912,000	2,915,723	1,897,241
First Nations Health Authority	1,393,800	1,680,686	1,526,754
Gas Bar sales/rentals	3,025,000	3,251,865	3,178,588
Investment	200,000	352,727	460,192
Proponent	2,129,000	3,983,847	195,807
Tricorp	275,000	331,061	130,862
Other	1,740,000	1,619,072	1,605,374
	<u>20,573,800</u>	<u>23,213,949</u>	<u>16,700,441</u>
EXPENDITURE			
Administration	822,319	932,312	753,420
Amortization	1,000,000	1,316,871	1,032,234
Capital Projects	830,000	667,454	199,940
Community Health	1,436,000	1,731,714	1,485,242
Economic Development	4,137,800	4,395,583	5,109,266
Kyah Wiget Education Society	6,040,381	6,887,569	5,929,852
Municipal Services	743,000	713,574	732,240
Social Housing	294,500	199,735	176,243
Social Services	1,248,000	1,377,721	1,249,525
	<u>16,552,000</u>	<u>18,222,533</u>	<u>16,667,962</u>
REVENUE OVER EXPENDITURE	4,021,800	4,991,416	32,479
OPENING POSITION	<u>20,990,529</u>	<u>20,990,529</u>	<u>20,958,050</u>
CLOSING POSITION	<u>25,012,329</u>	<u>25,981,945</u>	<u>20,990,529</u>



Balance Sheet

WITSET FIRST NATION
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
MARCH 31

	2019	2018
	\$	\$
FINANCIAL ASSETS		
Cash	9,780,808	4,416,261
Accounts receivable (note 2)	899,129	905,446
Inventory (note 1)	179,357	106,504
Ottawa Trust funds (note 3)	160,845	152,686
	<u>11,020,139</u>	<u>5,580,897</u>
LIABILITIES		
Accounts payable and accruals (note 5)	935,926	1,273,655
Line of credit (note 14)	50,000	-
Replacement reserve (note 6)	135,815	121,989
Long-term debt (note 7)	3,749,500	3,711,855
	<u>4,871,241</u>	<u>5,107,499</u>
NET FINANCIAL ASSETS	<u>6,148,898</u>	<u>473,398</u>
NON-FINANCIAL ASSETS		
Property and equipment (notes 1 and 10)	17,081,245	17,169,274
Investments (notes 1 and 8)	1,717,588	2,364,861
Moricetown Legacy Fund (note 4)	958,230	918,092
Prepaid expenditures	75,984	64,904
	<u>19,833,047</u>	<u>20,517,131</u>
	<u>25,981,945</u>	<u>20,990,529</u>
BAND POSITION		
Surplus (note 11)	9,666,309	3,982,125
Equity in property and equipment (note 12)	14,713,614	14,877,750
Equity in investments (note 13)	482,947	1,059,876
Equity in Moricetown Legacy fund (note 4)	958,230	918,092
Equity in Ottawa Trust funds (note 3)	160,845	152,686
	<u>25,981,945</u>	<u>20,990,529</u>

APPROVED ON BEHALF OF COUNCIL

 Chief Councillor

 Band Administrator



Net Financial Assets/Net Debt

**WITSET FIRST NATION
CONSOLIDATED STATEMENT OF CHANGES
IN NET FINANCIAL ASSETS (LIABILITIES)**

YEAR ENDED MARCH 31

	2019	2018
	\$	\$
Revenue over expenditure	4,991,416	32,479
Amortization	1,316,871	1,032,234
Moricetown Legacy Fund	-40,138	-59,284
Investments	647,273	-240,995
Loss on loan to business enterprise	-	1,165,189
Property and equipment additions	-1,228,842	-1,269,843
Prepaid expenditures	<u>-11,080</u>	<u>-15,861</u>
Change in the year	5,675,500	643,919
Opening net financial assets (liabilities)	<u>473,398</u>	<u>-170,521</u>
Closing net financial assets	<u>6,148,898</u>	<u>473,398</u>



Cash Flow

**WITSET FIRST NATION
CONSOLIDATED STATEMENT OF CASH FLOWS
YEAR ENDED MARCH 31**

	2019	2018
	\$	\$
OPERATING ACTIVITIES		
Revenue over expenditure	4,991,416	32,479
Amortization	1,316,871	1,032,234
Loss on loan to business enterprise	-	1,165,189
Accounts payable and accruals	-337,729	279,898
Accounts receivable	6,317	-375,515
Inventory	-72,853	-5,282
Prepaid expenditures	-11,080	-15,861
Ottawa Trust funds	-8,159	-7,986
Moricetown Legacy Fund	-40,138	-59,284
	<u>5,844,645</u>	<u>2,045,872</u>
FINANCING ACTIVITIES		
Long-term debt	37,645	315,233
Replacement reserve	13,826	14,348
Revolving line of credit	50,000	-
	<u>101,471</u>	<u>329,581</u>
INVESTING ACTIVITIES		
Investments	647,273	-240,995
Property and equipment additions	-1,228,842	-1,269,843
	<u>-581,569</u>	<u>-1,510,838</u>
CHANGE IN CASH	<u>5,364,547</u>	<u>864,615</u>
OPENING CASH BALANCE	<u>4,416,261</u>	<u>3,551,646</u>
CLOSING CASH BALANCE	<u>9,780,808</u>	<u>4,416,261</u>



Remuneration and Expenses

WITSET FIRST NATION

SCHEDULE OF REMUNERATION AND EXPENSES

ELECTED OFFICIALS

YEAR ENDED MARCH 31, 2019

Council	Term (months)	Salaries	Other	Honoraria	Travel	Total
		\$	\$	\$	\$	\$
George, Sandra	12	-	-	8,400	-	8,400
Green, Sherri	12	42,984	-	8,400	1,182	52,546
Huson, Freda	12	-	-	8,400	-	8,400
Jim, Victor	12	-	-	10,200	2,593	12,793
Joseph, Archie	12	-	200	8,980	-	9,180
LaRose, Margaret	12	21,930	6,237	8,400	-	36,567
Lewis, Lillian	12	-	-	8,400	527	8,927
Lewis, Russell Jr.	12	-	-	8,400	-	8,400
McKinnon, Desmond	12	-	156,863	8,400	1,324	166,587
Mitchell, Clement	12	-	-	8,400	250	8,650
Naziel, Gary	12	-	500	8,400	269	9,169
William, Warner	12	-	-	8,400	582	8,982
Donation - Melissa Morin		-	-	1,400	-	1,400
		<u>64,894</u>	<u>163,800</u>	<u>104,580</u>	<u>6,727</u>	<u>340,001</u>

WITSET FIRST NATION

SCHEDULE OF REMUNERATION AND EXPENSES

SENIOR ADMINISTRATION

YEAR ENDED MARCH 31, 2019

Administration	Term (months)	Salaries	Other	Travel	Total
		\$	\$	\$	\$
Gagnon, Lucy	12	<u>78,312</u>	<u>-</u>	<u>499</u>	<u>78,811</u>